



**CNH Industrial** CNH Industrial is a global leader in the capital goods sector that, through its various businesses, designs, produces and sells agricultural and construction equipment, trucks, commercial vehicles, buses and specialty vehicles, in addition to a broad portfolio of powertrain applications. Across its 12 brands, 64 manufacturing plants, 49 research and development centres and a workforce of more than 70'000 people, CNH Industrial is present in 180 countries giving it a unique competitive position.

**FPT Motorenforschung AG** in Arbon has around 250 highly qualified employees working with commitment and acknowledged success. Our activities: all aspects of engine research and development, particularly diesel engines with direct injection and after-treatment systems for road vehicles and off-road applications. Investing in the future and providing new jobs, we are looking for a

## Student internship for HR – Projects (f/m) 9 months

### Your tasks

- Improvement of the skills matrices together with the managers for all staff members.
- Upgrade of the tool “KE-Paper” (Kompetenz Entwicklungs Papier) to be able to access the skills matrices.
- Develop a method and a tool to evaluate the training needs derived from the KE papers
- Prepare training material and define KPIs for the training progress and train the managers in the use of these tools.
- Administration of the performance management system
- Support the local HR in administration

### Your profile

- You are a student in economics with a strong affinity for ICT, looking for a 9 month internship
- Good administration and Microsoft Office tools knowledge
- German and English skills both spoken and written Level C1
- A highly motivated flexible self-starter who likes to work in a team.
- Very good and open communication skills who likes to coach and train people

### Interested?

For further information please contact Mrs. A. Bättig – Tel. 071 447 71 03. Please send your application to Human Resources: [recruitment.arbon@cnhind.com](mailto:recruitment.arbon@cnhind.com)

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Welcome to a world of opportunities.  
Welcome to CNH Industrial.